



**GSRP Lead Teacher
2024 - 2025 School Year**

Employment Type: Full-time

Salary: From \$24.00 per hour- dependent on experience

Summary of Job: The Lead Teacher is in charge of the supervision, safety, and education of students utilizing the approved curriculum.

Direct Supervisor: The Lead Teacher reports directly to the Site Director

What We Offer

We are building a team of professional, caring, energetic, early childhood educators who share our passion and dedication. At the Early Learning Center, we offer:

- On-site Director -- here to support you and help you be the best teacher you can be
- Professional development
- Support in lesson planning -- we provide access to comprehensive curriculum and lesson plans based on latest childcare research ("Life Essentials") and paid time to make your plans
- Educational technology that promotes learning and connections with families
- A safe and secure environment
- Opportunities for leadership and professional advancement
- Classroom supplies – we buy them, not you!

Benefits

We want you to be successful as a teacher which means you need a life as well as a career. In addition to the support we provide to help you be a great teacher, we provide:

- Paid holidays
- Paid time off
- Medical Insurance
- Dental and Vision Insurance

Schedule

- 8.5 hour shift- with a 30 minute unpaid break
- Monday to Friday
- No weekends

Job Description

The Great Start Readiness Program (GSRP) Teacher is responsible for all aspects of planning, assessing, and instructing 4-year olds based on needs of each child, and the requirements of the GSRP grant. The teacher is also responsible for:

- Prepare and implement lesson plans using approved curriculum, work collaboratively and communicate plans with teaching team
- Follow the daily schedule as outlined in the curriculum and GSRP guidelines
- Conduct screening and ongoing assessment of children and provide age-appropriate instructional support
- Meet with Early Childhood Specialist as needed to ensure quality programming and maintain a high-level CLASS rating
- Attend staff meetings, workshops, and other scheduled program activities as requested
- Consider the Associate Teacher an essential member of the teaching team and empower them to monitor behavior and support the educational process in the classroom
- Organize and participate in all family engagement events such as, home visits, conferences, open house, field day, and other school-wide events
- Complete required progress reports and other paperwork
- Maintain inventory of classroom equipment, materials, and supplies
- Maintain current CPR/First Aid, Mandated Reporter, and all licensing certifications
- Maintain a high level of ethical behavior and confidentiality of information concerning the students and their families
- Treat children, parents, and staff with dignity and respect
- Perform other duties as assigned

Qualifications

All candidates who wish to be considered for the position of GSRP Lead Teacher must possess a Bachelor Degree in Early Childhood Education or similar, be at least 19 years of age, and meet one or more of the following criteria:

- Bachelor's degree program in Early Childhood Education or a related field OR;
- A current Bachelor Degree or higher in Early Childhood Education or related field (A related field as defined by the State of Michigan Department of LARA includes: Elementary Education, Child Guidance/Counseling, Child Psychology, Family Studies or Social Work)
- Certification in CPR and First Aid
- Professional experience working with children or in early childhood/elementary education, particularly with at-risk children

Additional Preferred Qualifications

- Training and experience with research-based preschool curricula with knowledge of Early Childhood Standards of Quality for Pre-K (ECSQ-PK)
- Knowledge of current research on early childhood literacy
- Knowledge of the Preschool Program CLASS Assessment and its relationship to quality experiences for young children

- Skill in providing effective learning experiences that foster academic growth in a developmentally appropriate manner
- Work effectively, make decisions, and problem solve collaboratively within a team
- Work well with diverse families and engage parents as full partners in their child's learning
- Ability to act as a resource person for families
- Strong communication and interpersonal skills to effectively interact with students, parents, and teachers

Physical Requirements

- Employee must be capable of performing physical demands of the job, including but not limited to lifting, bending, stooping, squatting, and standing for long periods of time.

Early Learning Center with Steepletown is an equal opportunity employer. Employment is provided in a nondiscriminatory manner without regard to race, sex, color, national origin, ancestry, creed, disability and age.

Have questions or want to know more -- we would love to talk with you, call us at 616-323-3199.

If you wish to apply for the position, please send a resume and cover letter to jen@steepletown.org.

